Summary of Benefits Chart

Your Minuteman Health HMO Plan

This chart provides a summary of key services offered by your plan. Your Policy/Member Agreement has a full description of your plan's benefits and provisions.

Note about Prior Authorization:

Some services require Prior Authorization. These services are marked with "#" in the chart. In some cases, if you do not obtain Prior Authorization, benefits may be denied and you may be responsible for all costs.

	In-Plan
Deductible per Year	Combined Medical, Dental and Prescription Drugs:
You must pay this amount for Covered Services before	\$3,350 per individual
MHI will begin to pay benefits. As indicated in the chart below, some services are not subject to the deductible.	\$6,700 per family
This is a Health Savings Account compatible plan. The plan will begin to pay benefits once any individual or combination of individuals has met the family deductible.	
Policy Year Benefits	
Maximum Out-of-Pocket	Combined Medical, Dental and Prescription Drugs:
You are protected by an Out-of-Pocket Maximum each	\$6,450 per individual
year. Once you reach this amount you will not have to pay Copays, Coinsurance, Deductibles for the remainder of the year. Included in your Out-of-Pocket Maximum are your Deductible, Copays and Coinsurance.	\$12,900 per family
This is a Health Savings Account compatible plan. No one Member is responsible for more than the Individual Maximum Out-of-Pocket. All Members accumulate to the family Maximum Out-of-Pocket.	

Benefit	Deductible Applies	Copay or Coinsurance
Prescription Drugs		otion Drug section in your
Contraceptive methods approved by FDA and prescribed for	Policy for details about your prescription drug	
a woman by her health care provider, subject to reasonable	coverage	
medical management, will be covered without cost sharing		
requirements.		
In-Plan Pharmacy (up to 30-day supply)		
Tier 1 Generics	Yes	\$30 Copay after you
		have met the deductible
Tier 2 Brand Name (Preferred)	Yes	50% Coinsurance after
		you have met the
		deductible
Tier 3 Brand Name (Non-Preferred)	Yes	50% Coinsurance after
		you have met the
		deductible
Affordable Care Act (ACA) Preventive Drugs	No	\$0 Copay
Mail Service Pharmacy (up to 90-day supply)		
Tier 1 Generics	Yes	\$60 Copay after you
		have met the deductible
Tier 2 Brand Name (Preferred)	Yes	50% Coinsurance after
		you have met the
		deductible
Tier 3 Brand Name (Non-Preferred)	Yes	50% Coinsurance after
		you have met the
		deductible
Affordable Care Act (ACA) Preventive Drugs	No	\$0 Copay
Oral Oncology Drugs#		sibilities for prescribed oral
Please see the Prescription Drug Rider to your EOC for	oncology medications will be covered at the	
details about your coverage.	same level as intravenously administered or	
		ations that are covered as
	medical benefits.	
Preventive Care	XY	Φ0
Adult Routine Exams (limited to one per Calendar Year)	No	\$0
Preventive Screenings	No	\$0
(listed under "Outpatient Preventive Care" in the Covered		
Benefits Section of the EOC)	NT.	Φ0
Routine Child and Adult Immunizations	No	\$0
Routine Eye Exams for Adults	No	\$0
(limited to one per Calendar Year)		
Routine Pediatric Vision Services for Children under age 19 d		
Routine Prenatal and Postpartum Care	No	\$0
Routine Mammograms	No	\$0
(limited to one per Calendar Year)	N	Φ0
Screening Colonoscopy or Sigmoidoscopy	No	\$0
(limited to one every five Calendar Years, office visits prior		
to the procedure are subject to applicable Deductible and		
Copays/Coinsurance)	N.	фо
Well Child Care	No	\$0
Women's Preventive Services including one routine	No	\$0
gynecological exam per Calendar Year		

Benefit	Deductible Applies	Copay or Coinsurance
Outpatient Care		
Primary Care Office Visit (Non-Routine)	Yes	20% Coinsurance after
		you have met the
		deductible
Specialist Office Visit	Yes	20% Coinsurance after
		you have met the
		deductible
Allergy Injections	Yes	20% Coinsurance after
		you have met the
A11	37	deductible
Allergy Testing	Yes	20% Coinsurance after
		you have met the
Cardiac Rehabilitation	Yes	deductible 20% Coinsurance after
Cardiac Renabilitation	res	
		you have met the deductible
Chemotherapy and Radiation Therapy	Yes	20% Coinsurance after
Chemomerapy and Radiation Therapy	103	you have met the
		deductible
Chiropractic Services	Yes	20% Coinsurance after
		you have met the
		deductible
Early Intervention Services	Yes	20% Coinsurance after
(Covered for children from birth to age 3)		you have met the
		deductible
Hearing Tests	Yes	20% Coinsurance after
		you have met the
		deductible
Nutritional Counseling	Yes	20% Coinsurance after
		you have met the
		deductible
Short-Term Rehabilitation Services#	Yes	20% Coinsurance after
(limited to 60 visits per member per Calendar Year for a		you have met the
combination of physical and occupational therapies). Benefit		deductible
limit does not apply for covered services to treat Autism		
spectrum disorders.	37	2007 G
Outpatient Habilitation Services#	Yes	20% Coinsurance after
(limited to 60 visits per member per Calendar Year for a combination of physical and occupational therapies). Benefit		you have met the deductible
limit does not apply for covered services to treat Early		deductible
Intervention.		
Outpatient Surgical Services and Procedures #		
(some services require Prior Authorization; cost sharing varies	s by location of service)	
Facility Fees from Hospital, Ambulatory Surgical	Yes	20% Coinsurance after
Center or other approved facility		you have met the
Tribination of the second of t		deductible
Physician/Surgeon Fees for services rendered in	Yes	20% Coinsurance after
Hospital, Ambulatory Surgical Center or other		you have met the
approved facility		deductible
Services rendered in Specialist Office	Yes	20% Coinsurance after
		you have met the
		deductible

Benefit	Deductible Applies	Copay or Coinsurance
Second Opinions	Yes	20% Coinsurance after
		you have met the
		deductible
Third Opinions	Yes	20% Coinsurance after
		you have met the
		deductible
Emergency & Urgent Care		
Ambulance and Transportation Services #	Yes	20% Coinsurance after
(non-emergency transportation requires Prior Authorization.		you have met the
If Prior Authorization is not obtained for non-emergency		deductible
transportation, member pays all costs)		
Emergency Room Care	Yes	20% Coinsurance after
		you have met the
		deductible
Urgent Care Center or Facilities	Yes	20% Coinsurance after
		you have met the
		deductible
Labs, Tests and Imaging		
Diagnostic Imaging# - CT Scans, MRIs, MRAs, PET Scans,	Yes	20% Coinsurance after
Nuclear Cardiac Imaging		you have met the
(Prior Authorization Required. Nuclear Cardiac Imaging		deductible.
requires Prior Authorization only when done in doctor's		
office)		
Lab Services	Yes	20% Coinsurance after
		you have met the
		deductible
Other Diagnostic Testing	Yes	20% Coinsurance after
(some services such as sigmoidoscopies, endoscopies,		you have met the
colonoscopies, arthroscopies, needle aspirations, and biopsies		deductible
are covered under the Outpatient Surgical Services and		
Procedures Copay/Coinsurance benefit)		
Radiological Services – Ultrasound, X-rays, Non-Routine	Yes	20% Coinsurance after
Mammograms		you have met the
		deductible
Sleep Study		
(maximum of two per Calendar Year)		
 Approved Facility 	Yes	20% Coinsurance after
		you have met the
		deductible
Home sleep study	Yes	20% Coinsurance after
•		you have met the
		deductible
Inpatient Care		
Facility Fees for Acute Hospital Care#	Yes	20% Coinsurance after
-		you have met the
		deductible
Facility Fees for Acute Inpatient Rehabilitation #	Yes	20% Coinsurance after
(limited to up to 60 days per Calendar Year)		you have met the
1 7 1		deductible
Facility Fees for Bariatric Surgery#	Yes	20% Coinsurance after
Table 1000 for Dallacite Surgery"		you have met the
		deductible
	1	deductible

Benefit	Deductible Applies	Copay or Coinsurance
Facility Fees for Human Organ Transplants and Bone	Yes	20% Coinsurance after
Marrow Transplants#		you have met the
•		deductible
Facility Fees for Skilled Nursing Facility#	Yes	20% Coinsurance after
(limited to 100 days per Calendar Year)		you have met the
• •		deductible
Physician/Surgeon Fees for Inpatient Services	Yes	20% Coinsurance after
		you have met the
		deductible
Mental Health and Substance Abuse Services		
Facility Fees for Mental Health and Substance Abuse	Yes	20% Coinsurance after
Disorder Services		you have met the
		deductible
Intermediate services including but not limited to:	Yes	20% Coinsurance after
Intensive Outpatient Programs		you have met the
Partial Hospitalization		deductible
Neuropsychological Evaluations#	Yes	20% Coinsurance after
Treatopsychological Divardations.		you have met the
		deductible
Office Visits	Yes	20% Coinsurance after
Office Visits	103	you have met the
		deductible
Autism Spectrum Disorder #		deductible
Services to diagnose and treat Autism Spectrum Disorder incl	luda:	
Habilitative or Rehabilitative care	Yes	20% Coinsurance after
Includes applied behavioral analysis (ABA)#	103	you have met the
metades applied behavioral analysis (ABA)#		deductible
Other test to diagnose ASD#	Yes	20% Coinsurance after
(some tests may require Prior Approval)	103	you have met the
(some tests may require 1 not Approval)		deductible
Prescription drugs	Yes	Cost sharing varies by
• Prescription drugs	103	Tier
Psychiatric care	Yes	20% Coinsurance after
Psychiatric care	1 es	you have met the
		deductible
Psychological care	Yes	20% Coinsurance after
Psychological care	1 es	
		you have met the
Thoropoutic cara:		deductible
Therapeutic care: Services provided by licensed or certified.	Yes	20% Coinsurance after
 Services provided by licensed or certified speech therapists, occupational therapists, 	1 68	
		you have met the
physical therapists	Vac	deductible 20% Coinsurance after
 Services provided by licensed or certified social worker 	Yes	
social worker		you have met the
Claft Dalata and Claft I in fam Claft I in #		deductible
Cleft Palate and Cleft Lip for Children#	ludas	
Services to cover the treatment of cleft lip and cleft palate inc		200/ Coingress of
 Medical, dental, oral and facial surgery 	Yes	20% Coinsurance after
		you have met the
		deductible

Benefit	Deductible Applies	Copay or Coinsurance
 Specialist visit (including oral and plastic surgeons, 	Yes	20% Coinsurance after
orthodontists, dentist and audiologists)		you have met the
-		deductible
Speech therapy	Yes	20% Coinsurance after
1		you have met the
		deductible
Dental Services		
Pediatric Dental Services for members under age 19 described	later in the chart	
Surgical Treatment of Non-Dental Conditions#		
(some services are subject to the Outpatient Surgical Services a	and Procedures Copay/C	oinsurance. Deductible
may apply to some office services)	1 7	
Emergency Dental Care in an Emergency Room	Yes	20% Coinsurance after
		you have met the
		deductible
Diabetic Treatment, Services & Supplies		accusticity.
Outpatient Services	Yes	20% Coinsurance after
Outpatient services	103	you have met the
		deductible
Lab Services	Yes	20% Coinsurance after
• Lab Services	168	
		you have met the deductible
D 11 W 11 1E 1	37	
 Durable Medical Equipment# 	Yes	20% Coinsurance after
		you have met the
		deductible
 Insulin Pumps and Insulin Pump Supplies# 	Yes	0% Coinsurance after
		you have met the
		deductible
 Prescription Drugs 	Yes	Cost sharing varies by
		Tier
 Group Diabetic Education Services 	Yes	20% Coinsurance after
		you have met the
		deductible
Individual Diabetic Education	Yes	20% Coinsurance after
		you have met the
		deductible
Durable Medical Equipment, Prosthetic Equipment & Medical	al/Surgical Supplies	
Durable Medical Equipment#	Yes	20% Coinsurance after
(some items require Prior Authorization)		you have met the
-		deductible
Prosthetic Limbs#	Yes	20% Coinsurance after
		you have met the
		deductible
Wigs (Scalp Hair Prosthesis) for hair loss due to treatment of	Yes	20% Coinsurance after
any form of cancer or leukemia		you have met the
(one wig per Calendar Year)		deductible
Family Planning Services		
Office Visit (Deductible may apply to some office services)	Yes	20% Coinsurance after
apply to some office services)	200	you have met the
		deductible
		acauciioit

Benefit	Deductible Applies	Copay or Coinsurance
Maternity Care		
Delivery/Hospital Care for Mother and Child	Yes	20% Coinsurance after
(coverage for child limited to routine newborn nursery		you have met the
charges. For continued coverage, child must be enrolled		deductible
within 31 days of date of birth)		dedderese
Non-routine Prenatal and Postpartum Care	Yes	20% Coinsurance after
		you have met the
		deductible
Infertility Services#		
Facility Fees for Inpatient Care#	Yes	20% Coinsurance after
ruemey rees for inputtone cure		you have met the
		deductible
Physician/Surgeon Fees for Inpatient Care	Yes	20% Coinsurance after
1 hysician/surgeon rees for inpatient care	103	you have met the
		deductible
Lab Test#	Yes	20% Coinsurance after
• Lab Test#	1 05	
		you have met the
	X7	deductible
Office Visit# (Deductible may apply to some office)	Yes	20% Coinsurance after
services)		you have met the
		deductible
 Outpatient Surgery & Procedures# (cost sharing varie 		,
 Facility Fees from Hospital, Ambulatory 	Yes	20% Coinsurance after
Surgical Center or other approved facility		you have met the
		deductible
 Physician/Surgeon Fees for services 	Yes	20% Coinsurance after
rendered in Hospital, Ambulatory Surgical		you have met the
Center or other approved facility		deductible
 Services rendered in PCP Office including 	Yes	20% Coinsurance after
OB/GYN, Nurse Practitioner		you have met the
		deductible
 Services rendered in Specialist Office 	Yes	20% Coinsurance after
1		you have met the
		deductible
Other Services#		
Home Health Care Services#	Yes	20% Coinsurance after
		you have met the
		deductible
Hospice Services#	Yes	20% Coinsurance after
Trospice Services	103	you have met the
		deductible
Infusion Therapy#	Yes	20% Coinsurance after
Intusion Thetapyπ	100	you have met the
		deductible
Vidnov Dialycia	Yes	20% Coinsurance after
Kidney Dialysis	1 es	
		you have met the
	**	deductible
Nutritional Support including non-prescription enteral	Yes	20% Coinsurance after
formulas#		you have met the
		deductible
	1	İ

Benefit	Deductible Applies	Copay or Coinsurance
Speech, Hearing, and Language Disorders#		
(Prior Approval is required for speech therapy services after t	the initial evaluation). Th	is includes coverage for
hearing aids for Members age 21 or younger as follows:		
Speech Therapy#	Yes	20% Coinsurance after
1		you have met the
		deductible
One hearing aid per hearing impaired ear every 36	Yes	0% Coinsurance after
months, up to \$2,000 for each hearing aid		you have met the
		deductible
Licensed audiologist or hearing instrument specialis	t Yes	20% Coinsurance after
visits		you have met the
		deductible
Supplies, including ear molds	Yes	20% Coinsurance after
2-17,		you have met the
		deductible
Pediatric Vision Services for members under age 19		
Routine Eye Exam (limited to one per Calendar Year)	No	0% Coinsurance
Collection Lenses & Lens Treatments	Yes	20% Coinsurance after
(once per Calendar Year; available only if the contact lens	103	you have met the
benefit is Not used)		deductible
Non-Collection Lenses & Lens Treatments	Yes	50% Coinsurance after
(once per Calendar Year; available only if the contact lens	103	you have met the
benefit is Not used)		deductible
Collection Frames	Yes	20% Coinsurance after
(once per Calendar Year, available only if the contact lens	105	you have met the
benefit is Not used)		deductible
Non-Collection Frames	Yes	50% Coinsurance after
(once per Calendar Year, available only if the contact lens	103	you have met the
benefit is Not used)		deductible
Contact Lenses		deductible
(once per Calendar Year; available only if the eyeglass lens b	penefit is Not used)	
Contact lens evaluation/fitting	Yes	20% Coinsurance after
• Contact lens evaluation/fitting	168	you have met the
		deductible
Contact lenses	Yes	50% Coinsurance after
• Contact lenses	Tes	you have met the
		deductible
Dediatrie Deutal Comices for morehous and or see 10		deductible
Pediatric Dental Services for members under age 19	tivo Comicas	
Diagnostic & Preven		500/ - ft
Topical fluoride treatment, once every 6 months	Yes	50% after you have met
(Deductible and Coinsurance does not apply for		the deductible
Children up to age 5)	***	500/ 6
 Periodic oral exams, 2 per year 	Yes	50% after you have met
		the deductible
 Routine cleanings, once every 6 months 	Yes	50% after you have met
		the deductible
• Bitewing x-rays, 1 set every 6 months	Yes	50% after you have met
		the deductible
 Panoramic x-rays, 1 image every 60 months 	Yes	50% after you have met
		the deductible
 Sealants 	Yes	50% after you have met
		the deductible

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Benefit		Deductible Applies	Copay or Coinsurance	
•	Space maintainers	Yes	50% after you have met	
	•		the deductible	
	Minor Restorative Services			
•	Fillings	Yes	50% after you have met	
	-		the deductible	
•	Pre-fabricated stainless steel crowns, under age 15, 1	Yes	50% after you have met	
	per tooth every 60 months		the deductible	
•	Pre-fabricated porcelain crowns, primary, 1 per	Yes	50% after you have met	
	tooth every 60 months		the deductible	
•	Simple tooth extractions	Yes	50% after you have met	
	-		the deductible	
•	Surgical extractions	Yes	50% after you have met	
			the deductible	
•	Incisions and drainage of abscess	Yes	50% after you have met	
			the deductible	
•	General Anesthesia	Yes	50% after you have met	
	 Minor treatment for pain relief 		the deductible	
•	Tissue conditioning	Yes	50% after you have met	
			the deductible	
•	Repair of crowns	Yes	50% after you have met	
			the deductible	
•	Palliative treatment of dental pain	Yes	50% after you have met	
			the deductible	
•	Adjustment of dentures	Yes	50% after you have met	
			the deductible	
	Complex Restorative	Services	,	
•	Crowns, 1 per tooth every 60 months	Yes	50% after you have met	
			the deductible	
•	Root canals	Yes	50% after you have met	
			the deductible	
•	Periodontic services, limits vary	Yes	50% after you have met	
			the deductible	
•	Endodontic services, limits vary	Yes	50% after you have met	
			the deductible	
•	Onlay, metallic, 1 every 60 months	Yes	50% after you have met	
			the deductible	
•	Inlay, metallic, 1 every 60 months	Yes	50% after you have met	
		XX	the deductible	
•	Dentures, 1 every 50 months	Yes	50% after you have met	
	Y 1	X7	the deductible	
•	Implants, 1 every 60 months	Yes	50% after you have met	
	0.4.1.2.0	•	the deductible	
	Orthodontic Services			
	All Orthodontic Treatment Requi		500/ · C · · · · · · · · · · · · · · · · ·	
•	Only medically necessary orthodontic treatment is	Yes	50% after you have met	
	covered		the deductible	

MyDoc HMO Bronze HSA 3350

Effective Date 1/1/2017

Minuteman Health has a 24-hour nurse line. An experienced nurse will listen to your concerns and help you choose the care that's right for you.

Fitness & Weight Loss Benefit

Minuteman Health will reimburse 5 months membership fee only in Weight Watchers® per family per Calendar Year. Qualifying Weight Watchers® services are:

- Weight Watchers® Traditional meetings
- Weight Watchers® at Work meetings
- Weight Watchers® On-Line

Minuteman Health will reimburse membership fee only at <u>one</u> of the fitness facilities listed below Per family per Calendar year:

- 6 months of membership at Planet Fitness, W-Fitness or Work out World *OR*
- 3 months of membership at YMCA or Gold's Gym *OR*
- 2 months of membership at Boston Sports Club, FitCorp or LA Fitness