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#### **Summary of Benefits Chart**

#### Your Minuteman Health HMO Plan

This chart provides a summary of key services offered by your plan. Your Policy has a full description of your plan's benefits and provisions.

#### **Note about Prior Authorization:**

Some services require Prior Authorization. These services are marked with "#" in the chart.

	In-Plan
Deductible per Year*	Combined Medical and Dental
You must pay this amount for Covered Services before	\$6,000 per individual
MHI will begin to pay benefits. As indicated in the chart below, some services are not subject to the deductible.	\$12,000 per family
No one Member is responsible for more than the	
individual deductible. All members accumulate to the family deductible.	
*Policy Year Benefits	
Coinsurance applies to some but not all services	
Maximum Out-of-Pocket*	Combined Medical, Dental and Prescription Drugs
You are protected by an Out-of-Pocket Maximum each	\$6,850** per individual
year. Once you reach this amount you will not have to pay Copays, Coinsurance, Deductibles for the remainder of the year. Included in your Out-of-Pocket Maximum are your Deductible, Copays and Coinsurance.	\$13,700** per family
No one Member is responsible for more than the	
Individual Maximum Out-of-Pocket. All Members accumulate to the family Maximum Out-of-Pocket.	

<sup>\*\*</sup>Maximum amount to increase annually as allowed by federal and/or state law or regulation.

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Benefit	Deductible Applies	Copay or Coinsurance
Prescription Drugs		Drug section in your Policy
Contraceptive methods approved by FDA and	for details about your prescription drug coverage	
prescribed for a woman by her health care provider,		
subject to reasonable medical management, will be		
covered without cost sharing requirements.		
In-Plan Pharmacy (30-day supply) <sup>1</sup>		
Tier 1 Generics	No	\$20 Copay
Tier 2 Brand Name (Preferred)	No	\$40 Copay
Tier 3 Brand Name (Non-Preferred)	No	40% Coinsurance
Tier 5 Brand Name (Non Freierrea)	110	\$500 per script maximum
Tier 4 Specialty Drugs	No	50% Coinsurance
Tiel 4 Specialty Diugs	140	\$500 per script maximum
Tier 5 Affordable Care Act (ACA) Preventive Drugs	No	\$0
Mail Service Pharmacy (90-day supply)	INO	\$0
Tier 1 Generics	No	\$40 Comovi
	No No	\$40 Copay
Tier 2 Brand Name (Preferred)	No	\$80 Copay
Tier 3 Brand Name (Non-Preferred)	No	40% Coinsurance
		\$1,500 per script
E: 46 11 B		maximum
Tier 4 Specialty Drugs	No	50% Coinsurance
		\$1,500 per script
		maximum
Tier 5 Affordable Care Act (ACA) Preventive Drugs	No	\$0
Preventive Care		
Adult Routine Exams	No	\$0
Preventive Screenings	No	\$0
(listed under "Outpatient Preventive Care" in the		
Covered Benefits Section of the Policy)		
Routine Child and Adult Immunizations	No	\$0
Routine Eye Exams for Adults	No	\$0
(limited to one per Calendar Year)		
Routine Pediatric Vision Services for Children under	No	\$0
age 19 described later in the chart		
Routine Prenatal and Postpartum Care	No	\$0
Routine Mammograms	No	\$0
(limited to one per Calendar Year)		
Screening Colonoscopy or Sigmoidoscopy	No	\$0
(limited to annual high-sensitivity fecal occult blood		
testing, sigmoidoscopy every 5 years combined with		
high-sensitivity fecal occult blood testing every 3		
years, and screening colonoscopy at intervals of 10		
years.)		
Well Child Care	No	\$0
Women's Preventive Services including one routine	No	\$0
gynecological exam per Calendar Year	110	
6 Jine o logical exam per calciladi. I cal		

<sup>&</sup>lt;sup>1</sup> This program allows you to receive up to a 90-day supply of maintenance medications at participating retail pharmacies. A Copay will apply to each 30-day supply. To find out more about the 90-day retail program, you can call Member Services or visit the Pharmacy section at <a href="https://www.minutemanhealth.org">www.minutemanhealth.org</a>.

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Benefit	Deductible Applies	Copay or Coinsurance
Outpatient Care		
Primary Care Office Visit (Non-Routine)	No	\$15 Copay
Specialist Office Visit	No	\$30 Copay
Allergy Injections	No	\$30 Copay
Allergy Testing	No	\$30 Copay
Cardiac Rehabilitation		= -
Office Visit	No	\$15 Copay
Hospital Outpatient or Other Approved     Facility	No	\$30 Copay
Chemotherapy/Radiation Therapy/Infusion Therapy	Yes	\$0 Copay after you have met the deductible
Chiropractic Services (limited to 12 visits per Calendar Year)	No	\$15 Copay
Mental Health and Substance Abuse Disorder Office Visit	No	\$15 Copay
Nutritional Counseling (limited to 4 visits per Calendar Year)	No	\$15 Copay
Outpatient Habilitation Services# (limited to 20 visits per member per Calendar Year for pl for occupational therapy, 20 visits per member per Calendar	dar Year for speech therapy	)
Office Visit	No	\$15 Copay
<ul> <li>Hospital Outpatient or Other Approved Facility</li> </ul>	No	\$30 Copay
Outpatient Rehabilitation Services# (includes respiratory therapy, limited to 20 visits per mer	nber per Calendar Year for i	physical therapy, 20 visits
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)	20 visits per member per Ca	ilendar Year for speech
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)  • Office Visit	20 visits per member per Ca	alendar Year for speech \$15 Copay
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)</li> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> </ul>	20 visits per member per Ca	ilendar Year for speech
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)</li> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved</li> </ul>	20 visits per member per Ca No No	\$15 Copay \$30 Copay
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)  Office Visit Hospital Outpatient or Other Approved Facility Outpatient Surgical Services and Procedures #	20 visits per member per Ca No No	\$15 Copay \$30 Copay
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)</li> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> <li>Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing Surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or</li> </ul>	20 visits per member per Ca  No  No  No  varies by location of service	\$15 Copay \$30 Copay  \$0 Copay after you have
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)</li> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> <li>Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing a Facility Fees from Hospital, Ambulatory Surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered</li> </ul>	20 visits per member per Ca  No  No  varies by location of service  Yes	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)  • Office Visit  • Hospital Outpatient or Other Approved Facility  Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing of Facility Fees from Hospital, Ambulatory Surgical Center or other approved facility  • Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility  • Services rendered in Specialist Office	20 visits per member per Ca  No  No  varies by location of service  Yes  Yes	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$30 Copay
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)  • Office Visit  • Hospital Outpatient or Other Approved Facility  Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing Surgical Center or other approved facility  • Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility	20 visits per member per Ca  No  No  No  varies by location of service  Yes  Yes  No	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)</li> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> <li>Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing Surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility</li> <li>Services rendered in Specialist Office</li> <li>Second Opinions</li> <li>Emergency Care</li> <li>Ambulance and Transportation Services # (Non-emergency transportation requires Prior</li> </ul>	20 visits per member per Ca  No  No  No  varies by location of service  Yes  Yes  No	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$30 Copay
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)         <ul> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> </ul> </li> <li>Outpatient Surgical Services and Procedures #         <ul> <li>(some services require Prior Authorization; cost sharing surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility</li> <li>Services rendered in Specialist Office</li> </ul> </li> <li>Second Opinions         <ul> <li>Emergency Care</li> </ul> </li> <li>Ambulance and Transportation Services #         <ul> <li>(Non-emergency transportation requires Prior Authorization.)</li> </ul> </li> </ul>	No No No Varies by location of service Yes No No No Yes	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$15 Copay after you have met the deductible \$250 Copay \$250 Copay after you have met the deductible
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)         <ul> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> </ul> </li> <li>Outpatient Surgical Services and Procedures #         <ul> <li>(some services require Prior Authorization; cost sharing surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility</li> <li>Services rendered in Specialist Office</li> </ul> </li> <li>Second Opinions         <ul> <li>Emergency Care</li> </ul> </li> <li>Authorization.)</li> <li>Emergency Room Care</li> </ul>	No No No Varies by location of service Yes  No No No	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$150 Copay \$250 Copay after you have met the deductible \$150 Copay after you
(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)  • Office Visit  • Hospital Outpatient or Other Approved Facility  Outpatient Surgical Services and Procedures # (some services require Prior Authorization; cost sharing surgical Center or other approved facility  • Facility Fees from Hospital, Ambulatory Surgical Center or other approved facility  • Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility  • Services rendered in Specialist Office  Second Opinions  Emergency Care  Ambulance and Transportation Services # (Non-emergency transportation requires Prior Authorization.)  Emergency Room Care (copay waived if admitted)	No No No Varies by location of service Yes No No No Yes	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$15 Copay after you have met the deductible \$250 Copay \$250 Copay after you have met the deductible
<ul> <li>(includes respiratory therapy, limited to 20 visits per mer per member per Calendar Year for occupational therapy, therapy)         <ul> <li>Office Visit</li> <li>Hospital Outpatient or Other Approved Facility</li> </ul> </li> <li>Outpatient Surgical Services and Procedures #         <ul> <li>(some services require Prior Authorization; cost sharing surgical Center or other approved facility</li> <li>Physician/Surgeon Fees for services rendered in Hospital, Ambulatory Surgical Center or other approved facility</li> <li>Services rendered in Specialist Office</li> </ul> </li> <li>Second Opinions         <ul> <li>Emergency Care</li> </ul> </li> <li>Ambulance and Transportation Services #         <ul> <li>(Non-emergency transportation requires Prior Authorization.)</li> </ul> </li> <li>Emergency Room Care</li> </ul>	No No No Varies by location of service Yes No No No Yes	\$15 Copay \$30 Copay  \$0 Copay after you have met the deductible \$0 Copay after you have met the deductible \$150 Copay \$250 Copay after you have met the deductible \$150 Copay after you

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Benefit	Deductible Applies	Copay or Coinsurance
Hospital-based Urgent Care Center or Facility	Yes	\$30 Copay after you have
		met the deductible
Labs, Tests and Imaging		
Diagnostic Imaging# - CT Scans, MRIs, MRAs, PET	Yes	\$0 Copay after you have
Scans, Nuclear Cardiac Imaging		met the deductible
(Prior Authorization Required. Nuclear Cardiac		
Imaging requires Prior Authorization only when done		
in doctor's office)		
Lab Services		
Select Labs	No	\$0 Copay
<ul> <li>Non-Select Labs</li> </ul>	Yes	\$75 Copay after you have
		met the deductible
Other Diagnostic Testing	See Outpatient Surgical	Cost sharing varies by
(some services such as sigmoidoscopies, endoscopies,	Services and Procedures	location of service
colonoscopies, arthroscopies, needle aspirations, and		
biopsies are covered under the Outpatient Surgical		
Services and Procedures Copay/Coinsurance benefit)		
Radiological Services – Ultrasound, X-rays,	Yes	\$0 Copay after you have
Non-Routine Mammograms		met the deductible
Sleep Study	Yes	\$250 Copay after you
(maximum of two per Calendar Year)		have met the deductible.
		One Copay per year; for
		home sleep study \$0
		Copay after you have met
		the deductible
Inpatient Care		
Facility Fees for Acute Hospital Care#	Yes	\$0 Copay after you have
		met the deductible
Facility Fees for Acute Inpatient Rehabilitation #	Yes	\$0 Copay after you have
(limited to up to 60 days per Calendar Year)		met the deductible
Facility Fees for Bariatric Surgery#	Yes	\$0 Copay after you have
		met the deductible
Facility Fees for Human Organ Transplants and Bone	Yes	\$0 Copay after you have
Marrow Transplants#		met the deductible
Facility Fees for Reconstruction Surgery as a result of	Yes	\$0 Copay after you have
Mastectomy		met the deductible
Facility Fees for Inpatient Mental Health and Substance	Yes	\$0 Copay after you have
Abuse Disorder Services		met the deductible
Facility Fees for Skilled Nursing Facility#	Yes	\$0 Copay after you have
(limited to 100 days per Calendar Year)		met the deductible
Physician/Surgeon Fees for Inpatient Services	Yes	\$0 Copay after you have
		met the deductible
Autism Spectrum Disorder		
Services to diagnose and treat Autism Spectrum Disorder	in accordance with New Ha	mpshire law. Treatment
plan required.		
Applied behavioral analysis (ABA)#	No	\$15 Copay
	No	Cost sharing varies by
<ul> <li>Prescription drugs</li> </ul>	110	Cost sharing varies by

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Benefit	Deductible Applies	Copay or Coinsurance
<ul> <li>Services provided by licensed psychiatrist,</li> </ul>	No	\$15 Copay
advanced practice registered nurse,		
psychologist, clinical social worker		
<ul> <li>Services provided by licensed speech</li> </ul>	No	\$15 Copay
therapists, occupational therapists, physical		
therapists		
Dental Services		
Pediatric Dental Services for Members under age 19 des	scribed later in the chart	
Surgical Treatment of Non-Dental Conditions#		
(some services are subject to the Outpatient Surgical Ser	vices and Procedures Copay/O	Coinsurance. Deductible
may apply to some office services)		
Emergency Dental Care (Accidental injury) in an	Yes	\$150 Copay after you
Emergency Room		have met the deductible
Diabetic Treatment, Services & Supplies		
Outpatient Services		
Specialist Office Visit	No	\$50 Copay
Lab Services	See Lab Services benefit	See Lab Services benefit
Durable Medical Equipment#	Yes	20% Coinsurance after
(some DME requires Prior Authorization)	105	you have met the
(some DIVIE requires Frior Authorization)		deductible
Prescription Drugs	No	Cost sharing varies by
• Flescription Drugs	110	Tier
Group Diabetic Education Services	No	\$15 Copay
Durable Medical Equipment, Prosthetic Equipment &		ф13 сориу
Durable Medical Equipment#	Yes	20% Coinsurance after
(some items require Prior Authorization)	103	you have met the
(some items require i nor Authorization)		deductible
Hearing Aids	Yes	20% Coinsurance after
(one hearing aid per hearing impaired ear as needed)	103	you have met the
(one nearing and per nearing impaired car as needed)		deductible
Prosthetic Limbs	Yes	20% Coinsurance after
Trostilette Elinos	103	you have met the
		deductible
Wigs (Scalp Hair Prosthesis) for hair loss due to	Yes	20% Coinsurance after
treatment of any form of cancer, leukemia or	103	you have met the
permanent hair loss due to injury.		deductible
(one wig per Calendar Year)		deduction
Early Intervention Services#		
(covered for children from birth to 36 months of age)		
Services provided by licensed speech	No	\$15 Copay
therapists, occupational therapists, physical		,rJ
therapists		
Services provided by licensed clinical social	No	\$15 Copay
workers		+-c copuj
Family Planning Services		
Office Visit (Deductible may apply to some office	No	\$30 Copay
services)	110	ψ50 Copay
Preventive Contraceptive Services	No	\$0
1 revenuve Contraceptive Services	INU	ΨΟ

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Benefit	Deductible Applies	Copay or Coinsurance
Other Services#	200000000000000000000000000000000000000	copus or comparance
Home Health Care Services#	Yes	\$0 Copay after you have
		met the deductible
Hospice Services#	Yes	\$0 Copay after you have
•		met the deductible
Infusion Therapy#	Yes	\$0 Copay after you have
		met the deductible
Kidney Dialysis	Yes	\$0 Copay after you have
		met the deductible
Nutritional Support including non-prescription enteral	Yes	\$0 Copay after you have
formulas#		met the deductible
Maternity Care	1	1
Delivery/Hospital Care for Mother and Child	Yes	\$0 Copay after you have
(For continued coverage, child must be enrolled within		met the deductible
31 days of date of birth)		
Non-routine Prenatal and Postpartum Care	No	\$30 Copay
Pediatric Vision Services for members under age 19	T	
Routine Eye Exam	No	\$0
(one per Calendar Year)		Φ0
Collection Lenses	No	\$0
(once per Calendar Year; available only if the contact		
lens benefit is not used)  Collection Frames	N <sub>a</sub>	\$0
	No	\$0
(once per Calendar Year) Contact Lenses	No	\$0
(once per Calendar Year; available only if the eyeglass	NO	Φ0
lens benefit is not used)		
,	for members under age 19	
	eventive Services	
Topical fluoride treatment, once every 6	Yes	50% after you have met
months		the deductible
(Deductible and Coinsurance does not apply		the dedderrate
for Children up to age 5)		
Periodic oral exams, 2 per year	Yes	50% after you have met
r critatio oral chamis, 2 per year		the deductible
Routine cleanings, once every 6 months	Yes	50% after you have met
		the deductible
Bitewing x-rays, 1 set every 6 months	Yes	50% after you have met
, , , , , , , , , , , , , , , , , , ,		the deductible
Panoramic x-rays, 1 image every 60 months	Yes	50% after you have met
		the deductible
Minor Restor	ative Services	
• Fillings	Yes	50% after you have met
	1	the deductible
		L
Pre-fabricated stainless steel crowns, under	Yes	50% after you have met
• Pre-fabricated stainless steel crowns, under age 15, 1 per tooth every 60 months	Yes	L
,	Yes Yes	50% after you have met

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Benefit	Deductible Applies	Copay or Coinsurance
Simple tooth extractions	Yes	50% after you have met the deductible
Incisions and drainage of abscess	Yes	50% after you have met the deductible
Tissue conditioning	Yes	50% after you have met the deductible
Repair of crowns	Yes	50% after you have met the deductible
Palliative treatment of dental pain	Yes	50% after you have met the deductible
Adjustment of dentures	Yes	50% after you have met the deductible
Complex Res	torative Services	
• Crowns, 1 per tooth every 60 months	Yes	50% after you have met the deductible
Root canals	Yes	50% after you have met the deductible
Periodontic services, limits vary	Yes	50% after you have met the deductible
Endodontic services, limits vary	Yes	50% after you have met the deductible
Onlay, metallic, 1 every 60 months	Yes	50% after you have met the deductible
Inlay, metallic, 1 every 60 months	Yes	50% after you have met the deductible
Dentures, 1 every 50 months	Yes	50% after you have met the deductible
Implants, 1 every 60 months	Yes	50% after you have met the deductible
	ntic Services nt Requires Preauthorization	
Only medically necessary orthodontic treatment is covered	Yes	50% after you have met the deductible